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Building a New Era: Findorff Now 100% Employee Owned

Wisconsin-based construction industry leader shares benefits of ownership with hundreds.

MILWAUKEE – For more than 135 years, Findorff has established itself as an industry leader by delivering excellence in craftsmanship for clients in Wisconsin and across the nation. With the announcement of an Employee Stock Ownership Plan (ESOP), the Madison-based company is proud to further reward the people responsible for that history of success: its employees.

The ESOP, a qualified retirement plan, gives employees 100% ownership of the company through stock allocations. Findorff leadership believes that transitioning to employee ownership will only bolster its culture of engagement and collaboration and promise sustained growth for generations to come.

"Our success is a direct result of our people, and we want them to more deeply benefit financially from their own hard work," said Findorff President & CEO Jim Yehle. "We're proud to be employee owned and reward our talented team for the dedication they demonstrate every day. We look forward to continuing to deliver outstanding results for our clients in this exciting new chapter."

Findorff's operational structure and leadership team will remain in place. Findorff will continue to embrace its values of excellence, integrity, and collaboration while embarking on a new era where employee-owners further champion the mantra of Building & Beyond.

"Findorff is a place where talented professionals can commit themselves and then share in the success they're helping to create," said Findorff Director of People Strategy Michelle Kraemer.

"We hope our employees and prospective employees alike see our transition to employee ownership and understand the high regard in which we hold our dedicated people."

To learn more about Findorff's rich history of constructing facilities where communities work, live, and play, visit <https://www.findorff.com/about>.

Individuals interested in joining Findorff's team in Madison, Milwaukee, Wausau, or other locations across the country can learn more at <https://www.findorff.com/careers>.

About Findorff

Findorff is a Wisconsin-based construction firm with offices in Madison, Milwaukee, and Wausau. Since 1890, Findorff has delivered award-winning craftsmanship to local communities around the state and across the United States. Findorff completes more than \$1 billion in construction annually on projects in the corporate, education, healthcare, multifamily, and science and technology industries. Recognized as 2023 Builder of the Year by The Daily Reporter, #1 Commercial Contractor in Wisconsin, and a Top Green Contractor in the Midwest by ENR, Findorff remains committed to going above and beyond for our partners, clients, and communities.

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