



Chief Norman,

On behalf of the Milwaukee Equal Rights Commission (ERC), I am writing to inform you that on Wednesday, July 23, 2025, the Commission unanimously passed a resolution opposing the implementation or use of Facial Recognition Technology (FRT) by the Milwaukee Police Department.

After reviewing research, including findings cited in the Legislative Reference Bureau (LRB) memorandum, hearing extensive public testimony, and engaging in thoughtful deliberation, the Commission concluded that FRT presents unacceptably high risks to civil rights, personal privacy, and public trust. These concerns are especially heightened for Black, Indigenous, and People of Color (BIPOC), transgender individuals, and other historically marginalized communities. Even with a formal policy in place, the potential for harm, bias, and misuse remains unacceptably high.

Attached is a copy of the adopted resolution. Supporting materials, including the LRB memorandum, public testimony, and related documents, are available via the City of Milwaukee's Legistar portal here: [City of Milwaukee - File #: 250457](#).

The ERC respectfully urges the Milwaukee Police Department to forgo the adoption or further use of FRT and remains available for ongoing dialogue to support public safety approaches rooted in equity, transparency, and community trust.

Sincerely,
Tony Snell Rodriguez

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