# **COUNTY OF MILWAUKEE**

Inter-Office Communication

Date: June 21, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Celia Benton, Economic Development Director, Department of

Administrative Services

Subject: 2024 Adopted Budget Amendment 22: From the Economic Development

Director, Department of Administrative Services, an informational report

reviewing funding arrangements for cultural institutions

File Type: Informational Report

#### REQUEST

This report is for informational purposes only, there is no request at this time. This report is a response to the 2024 Adopted Budget Amendment 22.

# **POLICY**

The 2024 Adopted budget included the passage of amendment number 22 which contained the following:

"Amend the budget narrative for Agency 199 – Consolidated Non-Departmental Cultural Contributions to include the following narrative:

• The 2024 Budget includes \$84.1 million from the new 0.4% Sales Tax approved in 2023. This increase in revenue allows for additional investment in capital investment and program support. The cultural organizations that receive county support have seen stagnant or decreased support through previously negotiated agreements. The Department of Administrative Services, working in conjunction with the Department of Parks Recreation and Culture, will explore opportunities to review the current funding agreements to determine if they are sustainable for both the cultural institution and the County. To the extent that additional investment is needed, a more wholistic approach should be recommended rather than policymakers reviewing singular requests for additional support or modifications to current funding agreements. Any recommendations to modify the current cultural agreements should align with the County's mission and vision."

Pursuant to Wisconsin Statute 59.56(2), Milwaukee County may acquire, own, operate, and maintain a public museum in the County, and appropriate funding for such purposes.

Pursuant to Wisconsin Statute 59.56(5), the County Board may appropriate money to any historical society located in the County and incorporated under Section 44.03 for the purpose of collecting and preserving the records and salient historical features of the County.

Pursuant to Wisconsin Statute 45.72(4), may appropriate money and may levy a tax to acquire, pay for, construct, erect, furnish, equip, operate, repair, maintain, or reconstruct a suitable war memorial.

Wisconsin State Statutes:	§59.56(2), §59.56(5), §44.03, §45.72(4)
Milwaukee County Code of General Ordinances:	
Specific Adopted Budget:	2024
Specific Adopted Budget Amendment:	22
Specific Adopted Capital Project:	

#### **BACKGROUND**

The Office of the Comptroller's Five-Year Financial Forecast was recently published in March for 2025-2029. The forecast assists policymakers and the public in understanding the future challenges and opportunities of the County budget. Per the report, the County continues to have a structural deficit because the expenditure growth outpaces revenue growth. In the report, expenditures are forecasted to grow by 2.6 percent annually, while revenues are forecasted to grow by only .9 percent annually. Although the 0.4% sales tax helped reduce the structural deficit, it did not eliminate it. The report projects the 2025 operating gap to be \$11.5 million and each year that gap continues to grow.

To address the structural deficit, the County will need to reduce expenditures (i.e., essential services to the community), increase operating revenue, defer maintenance, and/or rely on one-time revenues and expenditure abatements. Additionally, the County's infrastructure needs continue to outpace the County's current level of cash and debt financing for its capital assets. Options to address future fiscal sustainability, in regard to capital needs, include decreasing the County's asset portfolio or finding creative solutions to reduce the County's capital responsibilities.

The County has made strides to reduce capital and operational responsibilities with its cultural partners as evidenced by the arrangements with the Marcus Center, the War Memorial, the Milwaukee Art Museum, the Milwaukee Public Museum, and the Milwaukee County Historical Society. Additionally, the County published a Request for Information (RFI) in May of this year to assess the possibility of reducing or eliminating its support of the Charles Allis Art Museum (Allis) and the Villa Terrace Decorative Arts Museum (Villa). In each of these relationships, the County has reduced or is reducing its operating and/or capital support of these institutions. The intent is to give an adequate transition period for these organizations to eventually become independent of the County.

# The following is a synopsis of each relationship with the County's cultural partners.

In 1947, several local civic groups conducted a drive to raise funds to construct a fitting memorial to the fallen service men and women of World War II consisting of three facilities: a fitting war memorial center, a visual arts center, and a performing arts center (the "War Memorial Project"). By resolution file no. 13594, passed March 17, 1953, County approved designation of an area within Juneau Park as the location for the War Memorial Project.

These facilities are known today as the War Memorial Center, the Milwaukee Art Museum, and the Marcus Performing Arts Center. Initially, these institutions made up the Milwaukee County War Memorial Center and were governed by the private nonprofit entity, Milwaukee War Memorial, Inc. In 1966 the Villa Terrace Decorative Arts Museum was gifted to the County and in 1979 the Charles Allis Art Museum was transferred to the County from the City of Milwaukee through probate court. Both museums were part of the Milwaukee County War Memorial Center until 2012.

# Marcus Center for the Performing Arts, Inc.

In 1954, County and a predecessor to Marcus Center for the Performing Arts, Inc. (MCPA) entered into an agreement, dated January 7, 1954 (the "1954 Agreement"), to operate the contemplated facilities of the War Memorial Project. The performing arts center of the War Memorial Project, located at 929 North Water Street in the City of Milwaukee, Milwaukee County, Wisconsin and commonly known as the "Marcus Center for the Performing Arts" (the "Center"), was built with private funds in 1969 and deeded to County to be held in trust for the public for the preservation and enrichment of the performing arts. Under the terms of the 1954 Agreement, as amended, a predecessor to MCPA received an annual allocation of County financial support, as determined by County in its annual budget.

In connection with a public-private partnership targeting a \$26.5 million renovation of the Center, County and a predecessor to MCPA entered into two Memoranda of Understanding for the operation, administration, and maintenance of the Center. Each Memoranda provided for County's contribution of fixed and level funding through a series of five (5) year terms—\$1.5 million for the years 1994 to 1998, and \$1.6 million for the years 1999 to 2003. The purpose of County's annual financial support was to bolster MCPA's private fundraising efforts. On December 28, 2004, "Marcus Center for the Performing Arts, Inc.," was formed as a Wisconsin nonstock corporation, and as successor to all predecessors as indicated above.

Upon expiration of the second MOA in 2003, County's funding for MCPA reverted to an annual allocation as determined by County in its annual budget until April 8, 2016, when County and MCPA entered into a contribution agreement (the "Contribution Agreement"), which was approved by the County Board in Resolution File No. 16-214.

To provide certainty for the operations of the Center, MCPA wished to enter into a lease with the County for the Center. To finalize the long-term lease and to assist MCPA in its efforts to raise funds and operate in a manner that would allow MCPA to become more self-sustaining, on July 26, 2018, the County Board adopted Resolution File No. 18-491, authorizing the issuance of a not to exceed amount of \$7,500,000 in Taxable General Obligation Refunding Bonds to refund current outstanding tax-exempt debt that was issued to finance capital improvements to the building.

After that action, in August 2018, the County and MCPA came to terms on a long-term lease of the building to MCPA with an initial term that expires on December 31, 2066, and an extended term that expires on December 31, 2115.

The lease agreement incorporated the 2016 Contribution Agreement. As provided in the Contribution Agreement, County has committed to provide Operating Support for a period of ten (10) calendar years beginning January 1, 2016, and ending December 31, 2025. Upon completion of the term of the Contribution Agreement, County and MCPA will mutually evaluate the potential need for a level of continued financial support solely for the Center's function as a Milwaukee County War Memorial.

# **Operational support per current agreement:**

2016	\$950,000	2021	\$700,000
2017	\$900,000	2022	\$650,000
2018	\$850,000	2023	\$600,000
2019	\$800,000	2024	\$550,000
2020	\$750,000	2025	\$500,000

Additionally, as provided in the Contribution Agreement, County committed to provide capital support for a period of ten (10) calendar years beginning January 1, 2017, and ending December 31, 2026. Thereafter, MCPA shall be independent of County for purposes of capital support.

#### Capital support per current agreement:

Project	Per Agreement	Actual County Appropriations	Target Completion
HVAC Upgrade	\$3,618,868	\$4,094,000	2017
Center Stage Lifts	\$694,782	\$1,882,526	2018
Elevator Modernization	\$589,000	\$983,506	2019
Roof Replacement	\$460,000	\$3,656,345	2020
Pedestrian Pavement Replacement	\$800,000	\$778,675	2021
Phased Building Electrical Service*	\$750,000	\$750,000	2022
Phased Building Electrical Service*	\$762,181	\$940,800	2023
Phased Building Exterior Stone Cladding*	\$757,852	\$579,233	2024
Phased Building Exterior Stone Cladding*	\$713,430	Future Appropriation	2025
Phased Building Exterior Stone Cladding*	\$757,295	Future Appropriation	2026
TOTAL	\$9,903,408	\$13,665,085	

<sup>\*2022</sup> Amendment updated these items and amounts from the 2017 Lease. Per 2022 Amendment, County is not liable for any project overages for these two projects.

Together, the Lease, as amended in 2018 and 2022, and the Contribution Agreement ensure that the Center shall continue as a venue for the valuable cultural activities, performing arts programming, veteran's programming, and educational programs for the public, and shall, subject to its terms and conditions, ensure timely performance of necessary management, maintenance, and repairs of the Premises. The Lease thus aims to ensure that MCPA has an adequate transition period to become, eventually, independent of County.

# Milwaukee Art Museum, Inc. and the Milwaukee County War Memorial, Inc.

Pursuant to the aforementioned 1954 Agreement, the Milwaukee County War Memorial, Inc. (WMC) was installed as prime tenant and manager of the Saarinen Building, which was intended to provide: (i) meeting rooms, halls and offices and other facilities for Veterans', Civic and Patriotic organizations, (ii) space for an Art Center in order to provide permanent, temporary and traveling art exhibits, and facilities for art instruction, study and research, (iii) music halls, and (iv) auxiliary facilities such as administration and parking.

WMC as prime tenant and manager entered into an Agreement in 1955 with the Milwaukee Art Institute and the Layton Art Gallery, which provided a sublease to the Milwaukee Art Institute of portions of the Saarinen Building and use of space by the Layton Art Gallery. Upon moving into the Saarinen Building the Milwaukee Art Institute and the Layton Art Gallery became the Milwaukee Art Center.

In 1975, the Milwaukee Art Center funded and constructed an addition to the Saarinen Building, known as the "Kahler Addition." The Milwaukee Art Center subsequently donated the Kahler Addition to the County. In 1980, the Milwaukee Art Center changed its name to the Milwaukee Art Museum and, in 1983, was accredited by the American Association of Museums.

County, WMC, and the Milwaukee Art Museum, Inc. (MAM) entered into that certain Memorandum of Understanding dated May 16, 1996, pursuant to which the County agreed to provide guaranteed funding to Museum for a period of seven years, through WMC, in order to assist in the fundraising effort for the Museum's Calatrava Addition owned by Museum and located to the south of the Kahler Addition and Saarinen Building, and pursuant to which WMC and Museum agreed to assume responsibility for certain maintenance and operational expenses associated with the Kahler Addition and Saarinen Building.

In 1997 County, WMC, and MAM entered into that certain Lease and Sublease Amendment, and Development Agreement, both of which were intended to accommodate and facilitate construction of MAM's Calatrava Addition and related site improvements.

In 2001, County, WMC, and MAM entered int agreements that superseded the 1997 Lease and Sublease Amendment. Pursuant to the terms of the 2001 Agreements, the 1954 Lease, as amended by the 2001 Lease Amendment, and the 2001 Museum

Sublease superseded all other prior agreements, amendments, leases or subleases to which County, WMC and MAM were parties relating to the use, possession and occupancy of the subject premises.

In 2010, the County Board of Supervisors ("County Board") directed that an audit be conducted to, among other things, review the governing structure of the War Memorial Center Board of Trustees and related governing boards. In 2011, the Department of Audit released an Audit entitled "New Strategies are Needed to Revitalize the War Memorial Center and Fulfill its Dual Mission to Honor Veterans and Promote the Arts". The Audit report made certain recommendations relating to both the facilities of the separate institutions and the operations of the respective governing boards.

In response to the 2011 Audit report, the County Board adopted Resolution File No. 13-647, on July 25, 2013, which authorized the County to execute certain agreements with MAM and WMC, including leases with each entity, the 2013 Development Agreement, a Cooperation Agreement, and North Tract Access Agreement. These agreements superseded and replaced all prior agreements.

The 2013 Development Agreement memorialized the County's commitment to provide an estimated \$10 million in capital improvement funding between 2013 and 2017 to supplement the Art Museum's \$15 million in privately-raised funds for the building improvements to the publicly-owned Saarinen Building and Kahler Addition, as well as the construction of the East Atrium Addition. The agreement specified that any cost savings or cost overruns would accrue to or be paid for by the respective party. The County's actual funds appropriated for these capital improvements from 2013-2024 are \$15,711,769.

Pursuant to Resolution File No. 15-260, adopted April 23, 2015, the County and the Milwaukee Art Museum, Inc. (MAM) entered into discussions regarding the sale or lease of O'Donnell Park to MAM. During those discussions MAM proposed to acquire not only O'Donnell Park, but also certain portions of the Saarinen Building, the entire Kahler Addition, and the East Atrium Addition (excluding the land). To obtain the necessary approval of Milwaukee County War Memorial, Inc. (WMC) to execute the sale of the subject property to MAM, WMC proposed to acquire portions of the Saarinen Building occupied and/or operated by WMC (excluding the land).

Pursuant to County Board Resolution 16-229, adopted March 17, 2016, the County approved the sale of the subject property to MAM and WMC. To effectuate the transfers, the parties agreed to create two condominiums, one for the O'Donnell Property and another for the county land, the Saarinen Building, the Kahler Building, and the Calatrava. The MAM Lease, WMC Lease, and North Tract Agreement were terminated and replaced by the Declaration of Condominium and The Condominium Agreement of the Lakefront Cultural Center Condominium. The Cooperation Agreement and the Development Agreement from 2013 remained in full force and effect.

Per the Declaration of Condominium, the County remans responsible for maintenance,

repair, and replacement of certain elements in the Saarinen building as outlined in the Declaration until the transfer date of September 30, 2097, at which time certain elements shall automatically transfer and be conveyed to the owner of WMC Unit 3. The owner of Unit 3 shall then be responsible for all repairs, maintenance, and replacement of such elements.

Additionally, terms and conditions of the sale included, in part, the County honoring its commitments in the 2013 MAM Lease and the 2013 WMC Lease to provide financial support for the operations and continued success of MAM and WMC, as well as other financial conditions agreed upon between the parties. These commitments are addressed in the Contribution Agreement with MAM dated December 18, 2017, and the Contribution Agreement with WMC dated December 18, 2017.

# **Contribution Agreement with MAM Key Provisions**

- For calendar years 2014 to 2023, annual amount of \$1.1 million
- For calendar years 2024 to 2033, annual amount of \$500,000
- Settlement of claims under the 2013 Development Agreement include an additional \$190,000 per year beginning in 2017 for a period of ten years for a total of \$1.9 million.
- MAM will establish a reserve capital account for annual capital obligations. MAM shall deposit into account on an annual basis and amount equal to the greater of ten percent of its operating budget or \$1.5 million.

# **Contribution Agreement with WMC Key Provisions:**

• County agrees to provide funding to WMC from 2024 to 2033 as follows:

2024	\$442,000	2029	\$222,000
2025	\$398,000	2030	\$178,000
2026	\$354,000	2031	\$134,000
2027	\$310,000	2032	\$ 90,000
2028	\$266,000	2033	\$ 46,000

• The County and WMC will continue to discuss in good faith any additional amounts the County may be able to provide on an annual basis taking into account available County resources, other available cultural institutional funding, and WMC need based on progress under its sustainability plan.

# Charles Allis Villa Terrace, Inc.

The Allis and the Villa have been operated by the nonprofit, Charles Allis Villa Terrace, Inc. (CAVT), since 2012. Previously, the museums had been under the umbrella corporation, Milwaukee County War Memorial, Inc. There is no agreement between the County and CAVT for operation of the museums. The operating funds CAVT receives are allocated through the annual budget process.

In 2022, the total operating budget for the museums was \$822,450. The County provides \$225,108 to CAVT for operating expenses. This amount has remained the same since 2015. CAVT generates additional needed revenues from events, donations, grants, admissions, and membership dues.

Milwaukee County is solely responsible for maintaining the buildings. From 2007 to 2024, the County has dedicated \$2,040,874 to capital needs at the two museums. This amount does not include emergency repairs that are funded through the Department of Administrative Services - Facilities operating budget.

The County is seeking solutions that reduce and/or eliminate the need for County support of these institutions through a Request for Information that was published on May 30, 2024. It is expected that an update on this effort will be provided to the County Board in September of this year.

## Milwaukee County Historical Society

Pursuant to Section 59.56(5) of the Wisconsin Statutes, the County Board may appropriate money to any historical society located in the County and incorporated under Section 44.03 for the purpose of collecting and preserving the records and salient historical features of the County.

As a non-profit cultural organization, the Milwaukee County Historical Society (MCHS) performs this function for the County by collecting, preserving, and sharing Milwaukee County history with the public. The Society serves thousands of people each year through exhibits, the research library, educational programs, and three county-owned historic sites; the Milwaukee County Historical Center in downtown Milwaukee, the Benjamin Church House in Estabrook Park, Trimborn Farm, the County's historic park in Greendale. Trimborn Farm's maintenance and capital needs are the responsibility of the County. Currently, the bunkhouse is unsafe, but once the make safe repairs are done, it is the intention to publish a Request for Proposal to seek a solution that reduces or eliminates the County's support of this historic site.

The operating funds MCHS receives are allocated through the annual budget process. This amount was increased in 2023 to recognize volume of County records maintained by MCHS. In 2023 and 2024 the amount allocated to MCHS from the County for operating funds was \$354,105.

The County and MCHS are parties to a Lease and Management Agreement dated February 8, 2016, for the Milwaukee County Historical Center Museum and Research Library located at 910 N. Old World Third Street in downtown Milwaukee. This agreement replaced the 1965 agreement that was renewed in 1988 and expired in 2015. The term of the current agreement is twenty-five years. For the first five years of the term County provided \$54,000 to MCHS to assist in funding repairs and maintenance, after that and the completion of certain Cornice and Exterior repairs, MCHS is responsible for all maintenance, utilities, structural repairs and replacements of the building, as well as repair, maintenance, and replacement as needed of all mechanical and electrical systems.

#### Milwaukee Public Museum

The Milwaukee Public Museum (Museum) is one of the oldest natural history museums

in the United States. Established in 1882 as the public museum of the City of Milwaukee. The City owned and operated the Museum until 1976, when Milwaukee County took over ownership and operations. In 1992, a public-private partnership was formed, creating the not-for-profit, Milwaukee Public Museum, Inc (MPM). In March of 1992, Milwaukee County entered into a lease and management agreement with the MPM under which MPM assumed the primary responsibility for management and operation of the Museum. The building and collection continued to be owned by Milwaukee County. The original term of the lease was from 1992 through 2017. The base level of County operating support for MPM was \$4.3 million per year in the original lease, reducing to \$3.5 million by the end of the term.

In 2013, due to cash flow issues and questions of the long-term sustainability of MPM, a workgroup was formed to make recommendations to ensure the future of MPM and the Museum. The result was the current 2013 Lease and Management Agreement (2013 Agreement), which was approved in County Board File No. 13-598 on July 25, 2013. The 2013 Agreement contemplated a long-term lease of the current building and set out the County and MPM's obligations, including a requirement that MPM receive cash and donor commitments for capital improvements of the building. The 2013 agreement was amended in 2019, twice in 2020, and in 2023, in recognition of the change in MPM's strategy to develop a new, smaller, more efficient building. Under the 2013 Agreement as amended, the County will continue to provide \$3.5 million base level funding of operations to MPM until termination of the Lease, which is anticipated to occur in 2027.

On March 15, 2022, in furtherance of MPM's desire to relocate the Museum to a new building, the County Board adopted File No. 22-454, authorizing the County to negotiate and enter into agreements based on the term sheet attached to the file. The term sheet contains many provisions, among them:

- County shall appropriate and authorize for expenditure an aggregate of Forty-Five Million Dollars (\$45,000,000) in bonds, subject to certain contingencies, including a requirement that the Developing and Financing Entity, Historic Haymarket Milwaukee, LLC, secure State of Wisconsin funding of at least \$40,000,000 and that Milwaukee shall be featured in the naming designation. (This funding was secured as part of the State of Wisconsin 2021-2023 biennial budget.)
- County shall have the right to approve functional design of the new building.
- MPM shall convey to the County any and all interest in the existing museum facility and it shall be surrendered in a mutually acceptable condition.
- County shall cease payments under the 2013 Agreement as amended once the agreement is terminated.
- A Funding and Management Agreement shall be entered into for the care of the County collection and the County shall contribute \$1,000,000 annually for its portion for costs associated with maintenance and storage of the collections.
- The new museum will continue to be operated as a public museum.

In 2023, the County entered into a Development Agreement with the Developing and Financing Entity, Historic Haymarket Milwaukee, LLC, for the new museum. The

Development Agreement establishes the parameters for a County investment in the new public museum facility, to be developed, constructed, and owned by HHM and its affiliate, the Wisconsin Museum of Nature and Culture, Inc.

Currently, the Funding and Management Agreement is being drafted. MPM and the County continue to operate under the 2013 Lease and Management Agreement, as amended, until the anticipated termination date in 2027.

## Recommendation

Although the new 0.4% Sales Tax approved in 2023 provides some relief to the fiscal pressures faced by the County, it does not solve the structural deficit as expenditure growth continues to outpace revenue growth. The County must continue to find ways to reduce expenditures. Based on the current fiscal outlook, the recommendation is to continue the strategy of reducing operating and capital expenses, while allowing adequate transition time for our cultural partners to become independent of the County. A benefit of independence from the County that has been noted by multiple cultural partners is the increased ability of these institutions to qualify for grants that may not be available to government entities as well as an increased fundraising opportunities. This was a benefit noted in the Wisconsin Policy Forum's 2022 report titled, "A New Canvas: Determining the Future Direction of the Charles Allis and Villa Terrace Art Museums" if the museums were to be owned by a nonprofit.

To implement this recommendation, the County should continue to honor its current agreements with its cultural partners, continue supporting its cultural partners in their efforts to seek and develop alternative revenue sources, and continue pursuing creative solutions to reduce expenditures as it is doing with the Request for Information for the Charles Allis Art Museum and Villa Terrace Decorative Arts Museum.

Related File No's:	<u>24-470</u> , <u>23-889</u> , <u>11-418</u> , <u>11-743</u> , <u>12-316</u> , <u>12-511</u> , <u>18-544</u> , <u>22-850</u> , <u>16-214</u> , <u>15-260</u> , <u>13-647</u> , <u>16-229</u> , <u>13-548</u> , <u>22-454</u> , <u>13-598</u>
Associated File No's (Including Transfer Packets):	
Previous Action Date(s):	

# ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the <u>strategic plan</u>: 3B: Enhance the County's fiscal health and sustainability.

# FISCAL EFFECT

N/A

#### **TERMS**

N/A

#### VIRTUAL MEETING INVITES

Erica Goblet, Project Manager, DAS - Economic Development Division
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#### PREPARED BY:

Erica Goblet, Project Manager, DAS - Economic Development Division

## **APPROVED BY:**

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Celia Benton

Economic Development Director, Department of Administrative Services

# **ATTACHMENTS:**

- Report
- PowerPoint
- Adopted Budget Amendment
- 2013 MPM Lease and 2019 First Amendment
- 2020 MPM Second Amendment to Lease
- 2020 MPM Third Amendment to Lease
- 2023 MPM Fourth Amendment to Lease
- 2023 Development Agreement for Museum of Nature & Culture (agreement is with an entity set up for the purpose of the new development, i.e., Historic Haymarket Milwaukee, Inc.)
- 2016 MCHS Lease and Management Agreement
- 2017 MCHS First Amendment to Lease and Management Agreement
- 2017 Lakefront Cultural Condo Agreement
- 2017 Lakefront Cultural Condo Declaration of Condominium Agreement
- 2017 MAM Contribution Agreement
- 2017 WMC Contribution Agreement
- 2017 Marcus Center Lease
- 2018 Marcus Center First Amendment to Lease
- 2022 Marcus Center Second Amendment to Lease
- Marcus Center Informational Response
- War Memorial Center Informational Response
- MCHS Informational Response
- MAM Informational Response
- CAVT Informational Response

## • MPM Informational Response

CC:

David Crowley, County Executive
Liz Sumner, Comptroller
Parks and Culture Committee Members
MaryJo Meyers, Chief of Staff, Office of the County Executive
Aaron Hertzberg, Director, Department of Administrative Services
Guy Smith, Executive Director, Milwaukee County Parks
James Tarantino, Deputy Director, Milwaukee County Parks
Kelly Bablitch, Chief of Staff, County Board of Supervisors
Kelsey Evans, Committee Coordinator
Ciara Miller, County Board Research Analyst